



RD WINERY
NAPA VALLEY

Mailynh Phan, CEO

Originally from Long Island, Mailynh (pronounced 'my-LIN') Phan attended Vassar College, graduating with a degree in Psychology. While her fellow cohorts jumped into graduate programs, Mailynh ventured to New Zealand where she mastered the art of shaving meat at her job behind a deli counter and traveled around the country on her days off.



In 2010, while deciding whether an expat life was her future, Mailynh was offered the opportunity to operate a new winery started by a Vietnamese businessman in the Napa Valley. As someone with a predilection for adventure, she jumped at the chance. Learning on the job has been one of the many pleasures and challenges Mailynh has enjoyed. It has given her a unique perspective as a leader. She has built a diverse and talented team and created a culture where everyone has their say and no job is too small.

When the winery was founded, the vision was to solely export wine to Vietnam, but Mailynh had other ideas. As an outlier in the industry, she saw an opportunity to do something different. Mailynh envisioned a place where anyone curious about Napa wine would feel welcome and be able to afford the experience and the wines. After years of planning, she spearheaded the winery's entry into the U.S. market and opened a beautiful, new Vietnamese-inspired tasting room in the summer of 2020.

In 2020, Mailynh also found the time to graduate from UC Berkeley's Haas School of Business with an MBA. Looking to the future, she has her sights on growing the winery's exposure and bringing more of the community together through events and experiences.

When not in the winery, Mailynh can be found with her guard dog Baxter (a chihuahua mix), on the volleyball court, or dabbling in the kitchen.